

AGENDA

MEETING **CECS RAP Sub-Committee**

MEET No. 3/2012
VENUE Board Room, RSISE Building
DATE/TIME 12 September 2012, commencing at 10.00 am
CONTACT Margaret Wigney, x58188

1. **Apologies and Announcements**

To be received

2. **Confirmation of Minutes**

For the Committee to confirm the Minutes of Meeting No. 2 held on 12 July 2012.

3. **Report on Action Items**

For the Committee to receive an update on action items arising from the previous meeting as follows:

- offer of an adjunct appointment to Dr Radoll; *John Hosking to report on progress*
- curricula to be surveyed with a view to incorporation of Indigenous perspectives and knowledge; *Chris Johnson to provide update on progress*
- review of admission procedures, requirements and enrolment articulation with a view to Indigenous students' needs and make recommendation to College Education Committee on any modifications required to meet any identified needs: *Jeremy Smith to provide update*

4. **Progress Report against CECS RAP**

For the Committee to receive a status report on the RAP; Jeremy Smith to speak to this item.

5. **Purchase of Flags**

For the Committee to make a decision on the purchase of a set of Aboriginal and Torres Strait Islander flags as recommended by the ANU RAP Committee at its December 2011 meeting.

The recommended company for purchase of flags is the Australian Flag Company. Quotes have been sought from this company as well as several others for price comparison. A summary of the quotes is attached for consideration.

6. **Other Committee Reports**

For the Committee to receive reports from the following:

- 6.1 **ANU RAP Committee:** Jeremy Smith
- 6.2 **CPMS** – Gordon Lister

7. **Date of Next Meeting**

The next meeting is scheduled for 12 December 2012.

MINUTES

MEETING	CECS RAP Sub-Committee
MEET No.	3/2012
PRESENT	Professor John Hosking (Chair), Ms McEwen, Mr Jeremy Smith
APOLOGIES	A/Professor Johnson, Mr Margin
ABSENT	Professor Gordon Lister
IN ATTENDANCE	Ms Margaret Wigney
VENUE	Board Room, RSISE Building
DATE/TIME	12 September 2012
CONTACT	Margaret Wigney, x58188

1. Apologies

2. Confirmation of Minutes

The Minutes of the Meeting held on 12 July 2012 were confirmed.

3. Review of Sub-Committee and Meeting Structure

The Committee noted the update on action items arising from the previous meeting as follows:

- *offer of an adjunct appointment to Dr Radoll*: Professor Hosking reported that Dr Radoll had expressed an interest in an adjunct appointment and he would progress the matter with the Director, RSCS in the coming week. As an adjunct, Dr Radoll would provide support to Dr Baniassad's research project looking at information and knowledge representation using indigenous examples. Following her departure, the project is being run by Dr Sebastian Fleissner, a new Research Fellow in RSCS.

Action: Professor Hosking to discuss adjunct appointment with Dr Gardner

- *curricula to be surveyed with a view to incorporation of Indigenous perspectives and knowledge*: this matter is being progressed. Initial steps are to identify a list of key elements to be included for examination, drawing upon the *Guiding Principles of the Best Practice Framework for Indigenous Cultural Competency* developed by Universities Australia.

A paper on *Options for Indigenous Perspectives in CECS Curriculum and Teaching Programs* tabled by Mr Smith was noted. The paper identified some broad opportunities in terms of scope and topics that might be relevant and appropriate and was based on a set of examples and case studies of existing work in this area.

Action: Mr Smith and A/Professor Johnson to progress

- *review of admission procedures, requirements, and enrolment articulation with a view to indigenous students' needs and make recommendation to College Education Committee on any modifications or requirements to meet identified needs*: Mr Smith to raise the issue with the Manager, Student Services, noting that the Student Services area was now back to a full staff complement.

Mr Smith to liaise with Mr Melloy on actions required

4. Progress Report against CECS RAP

The Committee noted Mr Smith's report that the majority of actions and targets were in progress and on track with the exception of the following two issues:

- Focus areas that required further work related to attracting indigenous students and staff. Mr Smith advised that he would continue to work with the Student Services team around recruitment and support strategies for students. In terms of staff, he observed that it might be beneficial for an academic to work with Human Resources and offered to consult with Human Resources for advice. The Committee noted that this was a matter that could also be pursued by the incoming College General Manager-elect. The difficulty in achieving against these goals was generally acknowledged.

Mr Smith's comments in relation to a proposed pilot scheme run by the Tjabal Indigenous Higher Education Centre (TIHEC) to offer summer employment to Indigenous students were noted. The aim of the scheme is to provide students with work experience in service division roles such as Finance, Human Resources or Student Administration that would sit alongside their formal qualification.

- The position of an Indigenous representative on this Committee remains open. The ACT Aboriginal and Torres Strait Islander Education Consultative Group was identified as an appropriate group that could provide representation and contact has been made with the Chair with a request for a nomination.

Mr Smith to follow-up

5. Purchase of Flags

The Committee considered the question of whether to purchase a set of Aboriginal and Torres Strait Islander flags as recommended by the ANU RAP Committee. Noting Professor Hosking's advice that it was a requirement to display Indigenous flags only on those occasions when an Australian flag was displayed, and further noting that this was not a practice followed by the College, it resolved not to proceed with the purchase.

6. Other Committee Reports

The Committee noted the following reports from Mr Smith:

- 6.1 ANU RAP Committee:** the meeting scheduled for September has been cancelled; the next meeting will be held in December.
- 6.2 CMPS RAP Committee:** a draft outreach strategy document is in preparation and covers initiatives such as the Regional Schools Partnership Program and the Indigenous Youth Science Forum. CECS has committed to continued support for the IYSF initiative.

7. Any Other Business

- 7.1 Crawford School Workshop:** Mr Smith advised that the Crawford School, College of Asia and Pacific, was running a workshop on *Closing the Gap to Indigenous Disadvantage*, aimed mostly at policy makers. The cost of registration was \$1K. At this stage he did not intend to participate. He flagged however that he was available to attend if the Committee was of the view that it would of benefit. He informed the Committee that he planned to attend an *Indigenous Competency Workshop*, as part of Universities Australia's guidelines and framework, being run by the University of Technology, Sydney on 23 October 2012. The Committee formed the view that there was little benefit to be derived from the *Closing the Gap* Workshop and supported Mr Smith's decision not to participate.

7.2 Date of Next Meeting

The next meeting is scheduled for 12 December 2012.